

Impartiality Policy

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QISJ as Inspection body is aware about importance of impartiality in certifications work and for that all activities In **QISJ** related to Inspection undertaken impartially.

QISJ is responsible for the impartiality of its inspection activities and does not allow commercial, financial or other pressures to compromise impartiality.

QISJ is responsible to make awareness of risk of impartiality to all employees so they can act impartially in all inspection activities.

QISJ identifies risks to its impartiality on an ongoing basis. This shall include those risks that arise from its activities, or from its relationships, or from the relationships of its personnel. However, such relationships do not necessarily present an inspection body with a risk to impartiality.

Any current relationships with companies, organizations and individuals will be risk assessed on a regular basis to ensure that the relationship does not impact upon the impartiality of the inspection process.

Individuals employed by or otherwise contracted **QISJ** are required to document and record their current and past relationships with all companies. Any situation past or present which may present a potential conflict of interest is required by **QISJ** to be declared. **QISJ** will use the information to identify any threats to impartiality and will not use that individual in any capacity unless they can demonstrate that there is no conflict of interest.

QISJ is independent to the extent that is required regarding the conditions under which it performs its services.

QISJ does not Provide consultancy neither make outsource inspections for client.

QISJ exercise Non- discriminatory Condition in all conduct of **QISJ** activities and Access to the inspection process shall not be conditional upon the size of the client or membership of any association or group, nor is the inspection conditional upon the number of certifications already issued. There are no undue financial or other conditions.